

Adventure Learning Leaders & Skills Instructors– Western Australia EXPLORUS ADVENTURE LEARNING Permanent Part Time Contracts and Casual Positions

Explorus Adventure Learning provides adventure based outdoor programs under contract for schools. We work with groups of 80 to 160 students who are predominantly Secondary school age. Programs range in duration from 4 to 10 days. Our base is at Karridale near Hamelin Bay in the Shire of Augusta Margaret River. We run programs locally in the Leeuwin Naturaliste National Park with students experiencing forests, rivers, caves, sea cliffs and the ocean. We also work in the Blackwood River area, Dwellingup, Byford and the Murchison region of WA.

We currently have vacancies for Group Leaders who can competently & safely lead a group of students for the duration of their program, and Skills Instructors with recognised activity expertise. Our aims are for students to learn more about *themselves, the people around them & the natural environment*.

You will be required to teach & support students during a program that takes them away from their normal routines. Our goal is to foster independence & encourage self-reliance & resilience in sometimes testing conditions through living in a small, functional & cohesive community. Most programs are journey-based expeditions or contain an expedition component.

Selection Criteria

The successful applicants will require an abundance of enthusiasm, initiative and commitment to organisational best practice and to being a **member of a team** that provides quality programs in a professional, fun work environment. Staff will work in **Co-leading** situations with their group.

Essential for *all* positions:

- A personal passion for working with people in Australian natural environments;
- The ability & desire to work with a range of groups in the outdoors under potentially stressful conditions;
- Familiarity with Outdoor Education / Experiential Learning philosophy;
- The ability to travel comfortably and safely in the outdoors & teach others to do the same;
- Logged experience in teaching some or all of: bushwalking, camping, camp cooking, navigation, expedition travel, ropes courses, canoeing, rock climbing, abseiling & caving;
- Prior roping experience, e.g., high ropes course, rock climbing and / or abseiling;
- Current Remote Area First Aid qualification as a **minimum** (SISOOPS305A);
- A current 'Working with Children' check (WA) or ability to apply;
- A current National Police Clearance (less than 3 years old);
- Current Driver's Licence (**manual car** licence minimum);
- The ability & willingness to work cooperatively & flexibly with other Explorus staff members in a co-leading capacity; and
- The ability to give and receive constructive feedback for personal growth.

Experienced Leaders:

- A high degree of group facilitation experience, the ability to apply risk management processes and manage student groups in remote settings;
- Recognised competency in at least two of the following areas: bushwalking, caving, roping or canoeing.

Leaders:

- Prior experience in teaching bushwalking, camping, roping, canoeing and a desire to develop these skills further.

Skills Instructors:

- **Recognised competency** in at least two of the following areas: high ropes course, caving, rock climbing, abseiling or canoeing;
- Extensive experience in managing a site and group for a skills activity;
- The ability to apply risk management processes, including emergency responses, and manage student groups in remote settings.

Positions are Permanent-Part Time Contracts or Casual Contracts depending on individual circumstances. Pay rates are commensurate with experience. Contracts are written in November / December 2017 to cover periods from February to December 2018. If you are interested in joining our team, please email the Director Nicky Hanson: nicky@explorus.com.au **Applications close Tuesday 31st October, 2017.**