

About Explorus

Explorus Adventure Learning provides adventure based outdoor programs under contract for schools. We work with groups of 80 to 160 students between Year 6 (~11 years old) and Year 11 (~16 years old). These groups are divided into sub-groups of 12-20 students, with one school teacher & two Explorus Group Leaders. Programs range in duration from 4 to 10 days. Our base is at Karridale near Hamelin Bay in the Shire of Augusta Margaret River. We run programs locally in the Leeuwin Naturaliste National Park with students experiencing forests, rivers, caves, sea cliffs and the ocean. We also work in the Blackwood River area, Dwellingup and the Murchison region of WA.

You will be required to teach & support students during a program that takes them away from their normal routines. Our goal is to foster independence, encourage self-reliance & resilience in sometimes testing conditions through living in a small, functional & cohesive community. Most programs are journey-based expeditions or have an expedition component.

Role Summary

The fundamental responsibility of an Adventure Learning Leader is to comfortably lead their group in a manner that is both enjoyable and minimises risk whilst maintaining and promoting the welfare of individuals and the group. We expect that you will display compassionate yet effective student and group management skills.

The **key purpose** is to facilitate a learning process that empowers participants to reflect on and learn from their experiences during the program.

Adventure Learning Leaders **may** work in a number of roles including:

- Group Leading / Co- Leading a group of students during a program;
- Skills Instruction in a specialist area dependent on experience & certifications;
- Working alongside a Skills Instructor in a roping capacity belaying students when abseiling (top rope system) – requires the ability to pass an annual internal Explorus Belay Assessment in February;
- Working alongside a Skills Instructor, supervising rock climbing & high ropes course sessions;
- Working alongside a Skills Instructor when canoeing on moving water;
- Guiding a group through a public access cave;
- Program support including logistics and program preparation;
- General duties including maintenance, food packing and cleaning.

Responsibilities

1. To honour the terms and conditions under which you are employed at Explorus Adventure Learning;
2. Lead groups in compliance with the Explorus Field Practices Manual and Risk Management requirements;
3. Deliver educational and risk management outcomes for specific activities in accordance with Explorus and client school requirements;
4. Facilitate effective group interaction and individual learning based on the core values of **respect** and **responsibility**;
5. Develop and promote effective working relationships and team-teach with other Explorus Leaders & accompanying school staff;
6. Deliver the specified program outcomes and facilitate the transfer of learning to participants' life at home, school and in the wider community;
7. Practice and teach minimal impact principles (LNT) during all programs;
8. Be accountable for the care of people, equipment and other resources under your responsibility from the start of a program until the final program debrief;
9. Display a willingness to give and receive constructive feedback for personal growth;
10. To be punctual at the start of each program – this displays a healthy respect for this workplace and for your colleagues;
11. Be positively involved in program clean up and debrief sessions.